

PFUJ Two year's strategic plan 2022-2023

Goal	Description	Outcome	Specific Activity	Who will do it	Deadline
1- To raise the workplace facilities and improve the qualification of all the members of the PFUJ.	1.1 To enforce members rights at work place	1.1 A. better basic facilities at work place for working journalists. B. to facilitate women to work without any sort of harassment.	1.1 a. The employer be reminded to provide better facilities, free of hazards to work with peace of mind. B.1 Anti-harassment law & approved policy be displayed prominently. b.2. women workers be provided separate washrooms	PFUJ Advocacy committee	1.2 Dec 2022
	1.2 Keep members update with better professional qualification	1.2 improved knowledge and techniques to cope with the modern demands of the profession of journalism	1.2 A program be devised to impart different trainings in workshops for members at affiliated union level	PFUJ Coordination committee	1.2 Dec2023

<p>2. Protecting legitimate rights of members, payments of wages.</p>	<p>2.1 Bargain for wages of workers and freelancers</p>	<p>2.1—a. Set minimum wages of the workers.</p> <p>2.1—b. Payment of regular monthly wages be ensured</p> <p>2.1—c. Fixed wages for the free lancers and ensured it is paid without any exploitation.</p>	<p>2.1—a. A campaign shall be run to bargain with employers for minimum wages of the workers.</p> <p>2.1-b having talks with the employers and government.</p> <p>2.1-c Coordinate with media houses &government</p>	<p>2.1 Journalists rights committee</p>	<p>June 2023</p>
<p>3, Freedom and editorial independence</p>	<p>3.1 PFUJ to ensure peaceful working atmosphere to work with freedom of speech &expression</p> <p>3.2 Make efforts to support independent editorial.</p>	<p>3.1- Improved freedom of speech &expression</p> <p>3.2- Improved editorial independence</p>	<p>3.1 Coordinate with government authorities to ensure the provision of a peaceful atmosphere for working journalists where they could enjoy freedom of speech &expression.</p> <p>3.2- PFUJ to continuously oppose any effort to bring such laws by</p>	<p>PFUJ Executive committee</p>	<p>Dec2022</p>

			the government to curtail the editorial independence.		
4. Safety of journalists	<p>4.1 To work to ensure personal security of the journalists</p> <p>4.2 Work to end impunity in cases against the journalists</p>	<p>4.1 Implementation of the laws made in this connection.</p> <p>4.2 the culprits involved in the crimes against journalist are punished</p>	<p>4.1 PFUJ to coordinate with government authorities to ensure personal security of the working journalists.</p> <p>4.2 A campaign to end impunity should be initiated to run throughout the year. If the culprits involved in the crimes against journalist are punished, this would help to improve the safety of the journalists.</p>	PFUJ safety committee	<p>4.1 Phase 1. Dec 2022</p> <p>4.2 Phase 2. June 2023</p>
5. Induction of Youth	5.1 Make efforts to induct youth (men & women) in the PFUJ and affiliated Unions.	<p>5.1 Induction of the young journalists in unions.</p> <p>5.2. To engage Mass Communication students.</p>	<p>5.1- PFUJ to run cadet members induction campaigns throughout the country</p> <p>5.2.- Hold seminars and training workshops in cities with special focus on universities to reach Mass</p>	PFUJ training committee	To be carried out after every six months

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